

Via Email

May 30, 2014

Peter Fenerin
President, Association of Building, Mechanical
and Electrical Inspectors

John Mukhar
President, Association of Engineers and
Architects, IFPTE, Local 21

Steve Contreras
President, Association of Maintenance
Supervisory Personnel

Charles Allen
Business Agent, AFSCME, Local No. 101

Kara Capaldo
President, City Association of Management
Personnel

LaVerne Washington
President, Confidential Employees'
Organization, AFSCME, Local No. 101

Joel Phelan
President, International Association of Fire
Fighters, Local 230

Frank Crusco
Chief Steward, International Brotherhood of
Electrical Workers, Local No. 332

Dan Rodriguez
Business Agent, International Brotherhood of
Electrical Workers, Local No. 332

Lamoin Werlein-Jaen
Senior Business Representative, IFPTE, Local
21

Yolanda Cruz
President, Municipal Employees' Federation,
AFSCME, Local No. 101

Bill Pope
Business Representative, Operating
Engineers, Local No. 3

Jim Unland
President, San Jose Police Officers'
Association

Vera Todorov
President, Association of Legal Professionals

Re: Proposed Retirement Board Governance Changes

Dear Bargaining Unit Representatives:

Thank you to those who attended the meeting with us on May 21, 2014. We appreciate the comments and feedback we received.

Since May 21st, two public stakeholder meetings were held to further discuss the proposed retirement board governance changes, which included presentations from the retirement boards' consultant and the City. The feedback we received from those two meetings is also

valuable information that we will take into consideration, and we would like to continue to receive comments and feedback.

There have been questions about which items in the proposed changes are subject to meet and confer. There are items that we believe are clearly subject to meet and confer like the changes related to the employees in the Department of Retirement Services, and we are meeting separately with the bargaining units that represent employees in DRS on that issue. It is our belief that the City's and the unions' view of what is or is not meet and confer will be different and our hope is to avoid that dispute as the City is willing to discuss all aspects of the proposed changes, as we did on May 21st.

Please see below for several dates that we are available to meet with the bargaining units to continue discussing the proposed changes. As time is short, we would like to meet on all the dates provided below.

Date	Time	Location
June 5, 2014	1:30 pm – 3:30 pm	TBD
June 6, 2014	1:30 pm – 3:30 pm	TBD
June 9, 2014	4:00 pm – 5:00 pm	1734
June 11, 2014	12:30 pm – 2:00 pm	1734
June 16, 2014	1:30 pm – 3:00 pm	TBD

We look forward to continuing to discuss the proposed retirement board governance changes with you.

Sincerely,



Alex Gurza
Deputy City Manager

c Jennifer Schembri, Deputy Director of Employee Relations